

# Leicester and Leicestershire Skills Advisory Panel

## Autumn 2022 update

The Skills Advisory Panel (SAP) is a body comprised of the LLEP, and representatives from local FE Colleges, Universities, Schools, Business, Voluntary and Community Sector. SAPs have been responsible for producing Local Skills Reports and producing a local evidence base of information.

### New LLEP co-chair agreement

Andy Reed will co-chair the LLEP with Anil Majithia

### LLEP Skills Plan 2022-24

The LLEP Skills Plan 2022-24 was published in July 2022. The plan considers the current skills landscape, external influences and skills needs of the future, and sets out LLEP actions. The plan is here:

<https://llep.org.uk/app/uploads/2022/07/LLEP-Skills-Plan-2022-24.pdf>

### SAPs and Local Skills Improvement Plans (LSIPs)

LSIPs aim to engage with employers to better address local area skills issues. The LSIP programme is now being rolled out nationally after a successful pilot phase; the LLEP area was one of the pilots. East Midlands Chamber has been successful in securing the next stage of the roll out for the LLEP area. Project work will start in November and will include:

- Further development of data
- Work with stakeholders, parents and young people around what is useful
- Enhancing the visualisation of the dashboards, user experience, how people travel through the data
- Expansion from three to seven sectors, possibly including construction with green and digital being considered as cross-cutting. Sector panels will be formed.

The SAP are committed to ensuring the LSIP becomes an effective part of the local skills ecosystem, to maximise impact. Gareth Thomas of the IoD has been commissioned by LLEP to support alignment of the LSIP and SAP.

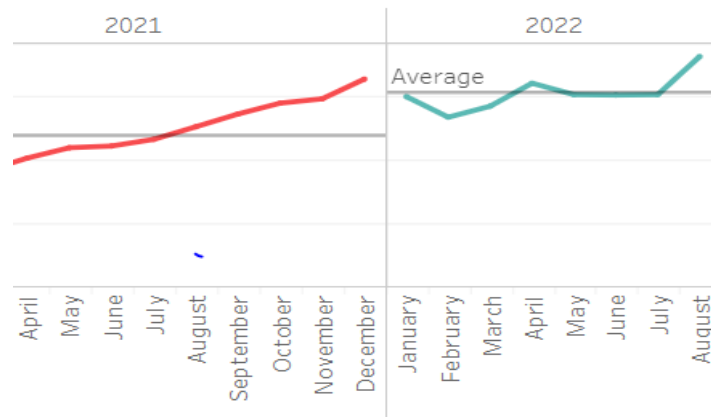
See the LSIP dashboard here: [Collective Intelligence Skills Observatory \(insight-unlocked.co.uk\)](https://insight-unlocked.co.uk)

## Local data

### Job Postings

Local job postings have risen in August after a small dip over summer. Numbers now exceed the peak of December 2021 after a small fall earlier in 2022. The end of August figure was 36,280.

Skills shortages continue to be reported across all jobs and all sectors, including professional services, digital, manufacturing and engineering.



Warehouse Operatives	13,912
Support Workers	11,259
Unclassified	10,373
Care Assistants	7,111
Production Operatives	5,833
Staff Nurses	5,420
Cleaners	4,797
Customer Service Advisors	3,871

### Job Types, 2022

The top job titles advertised locally demonstrate the ongoing demand for workers to support the local logistics boom. The size of the local manufacturing sector is apparent along with several roles related to Health and Social Care.

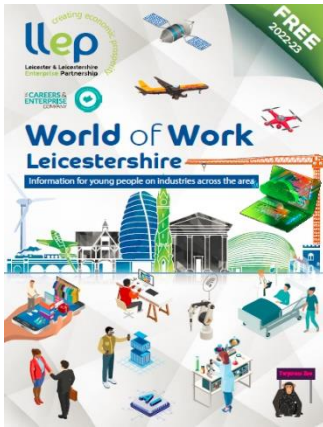
## LLEP Digital Skills Partnership

- De Montfort University will lead the partnership for next 2 years. Several digital Leicester Business Festival Events are planned: [www.leicesterbusinessfestival.com](http://www.leicesterbusinessfestival.com)
- New report on last 12 months of DSP: [Digital Skills Partnership \(llep.org.uk\)](http://Digital Skills Partnership (llep.org.uk))
- Digital Inclusion –seven LLEP funded local projects are delivering great results.

Ongoing help: Microsoft have made a batch of employability resources available for local partners. Resources can be accessed here: [LLEP works with Microsoft to address local skills gaps | LLEP](#)

Over 500 partners have viewed the resources which can also support in-work training on Microsoft products.

## LLEP World of Work Leicestershire 2022-2023 resource launched



This annual skills resource is used across schools, colleges and partners that support young people; 26,000 copies are currently being cascaded across the LLEP area. It was created by the skills team to increase awareness of the local world of work, including:

- Key sectors
- Skills in demand
- Overview of Enterprise Zones
- What employers want
- Working for SMEs

Email [anna.cyhan@llep.org.uk](mailto:anna.cyhan@llep.org.uk) for a printed copy or see online at:

<https://llep.org.uk/app/uploads/2022/09/LLEP-WOW-GUIDE-LEICS-2022-23-web.pdf>

## LLEP Apprenticeship Strategy update

Launched in March 2022, the skills team are working on 20 actions with partners. Actions to date include:

- Embedding apprenticeships and T Levels into LLEP resources
- An 'Inspiring Apprenticeships' session for advisers who support job seekers (all ages)
- Supporting the development of growing area Apprentice Ambassadors
- Coordinating an area apprenticeship provider forum

<https://llep.org.uk/app/uploads/2022/02/LLEP-Apprenticeship-Strategy-2022.pdf>

## Building the Workforce of the Future



This snapshot toolkit has all the information employers need, whatever their size, to offer employer encounters, work experience and work placements to benefit local businesses.

The LLEP skills team are currently updating this resource, finalising local case studies in it from local partners, with a target launch of October 2022.

During the October SAP meeting a workshop was held to assess **Apprenticeships and Technical Education transitions**. The outcomes will help to steer Careers Hub activity and the LLEP Apprenticeship Strategy work.

For further information about the SAP, or suggestions of other information you would like to see, please contact: [Stewart.smith@llep.org.uk](mailto:Stewart.smith@llep.org.uk) or [Anna.cyhan@llep.org.uk](mailto:Anna.cyhan@llep.org.uk)



## Leicester and Leicestershire Careers Hub update

The Careers Hub plays a key role locally in linking businesses to local schools and colleges to help increase knowledge of key area sectors and different career paths.

The first Careers Hub project to use LSIP data is near completion, using CEC Data Accelerator funding to support fresh ways of making LSIP data more accessible for teachers and young people. Three pieces of work will be launched:

- District profiles (based on the LLEP skills district snapshots)
- A map of local businesses near to each area school
- Explainer videos of Knowledge, Skills, Behaviours and the LSIP

Other Careers Hub projects include:

### **We Discover – Apprenticeships**

- Increasing the number of local Apprenticeship Ambassadors available to schools, currently 15 area ambassadors
- A parental engagement pilot using weekly 'conversation starters' with their children to discover more about career options, apprenticeships and T Levels together.

### **We Discover – Careers Conversations**

- Delivering targeted support for parents and carers to encourage them to use and understand Labour Market Information and increase their confidence in supporting their young people with exploring workplace experiences in three key sectors – logistics, digital and green.

### **Unbox your Future**

- A new blended work experience project.

### **EAL project**

- Increasing awareness of sectors to students with English as an additional language.

### **SEND support**

- A Careers Hub funded SEND labour market platform is due to launch in late October 2022.

For further information about the activities of the Careers Hub, please contact [Gerarde.Manley@llep.org.uk](mailto:Gerarde.Manley@llep.org.uk)