**LLEP Careers Hub Transformations**

**BM6: Suggested Solutions**

**Schools**

Every student should have first-hand experiences of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities, and expand their networks.

By the age of 16, every student should have had at least one experience of a workplace, additional to any part-time jobs they may have.

By the age of 18, or before the end of their study programme, every student should have

had at least one experience of a workplace, additional to any part-time jobs they may

have.

**Colleges**

Every learner should have first-hand experiences of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities and expand their networks. By the end of their study programme, every learner should have had at least one experience of a workplace, in addition to any part-time jobs they may have.

"A young person who has four or more meaningful encounters with an employer is 86% less likely to be unemployed or not in education or training (NEET) and can earn up to 22% more during their career"

**Considerations**

An experience of the workplace can be anything from half-day to numerous weeks and should be structured to include:

* Briefing and preparation for young people (YP) before they attend the session/placement
* Live interaction with employees of the business
* A task that is relevant to that business and constructive feedback is given once the task is completed
* YP learn about the business/sector
* YP are able to reflect on their learning and articulate what they have gained from the experience

Work Experience can also take place on-site within school or college but should maintain the elements above.

Work Experience can also take place remotely and must include the elements described above.

Health and Safety Executive information about work experience: <https://www.hse.gov.uk/youngpeople/workexperience/index.htm>

* **Criteria for Satisfying BM6**
  + Pre-placement Prep
  + Meaningful / Relevant Place
  + Live Interaction
  + Meet Employees
  + Relevant Word Related Task
  + Feedback from Task
  + Post placement reflection